

Speaker Biographies  
 AWWA ACE26  
 June 21-24, 2026 in Washington, DC

Speaker ID#	First Name	Last Name	Bio	Presentation Code	Presentation Title
70118168	Hughes	Affum	Ing. Hughes Kwabena Affum holds a BSc in Civil Engineering (Water Supply & Distribution) from Kwame Nkrumah University of Science and Technology (KNUST). He is a professional engineer with the Ghana Institution of Engineering (GhIE), member of the Association of Ghana Water Limited Engineers (AGWLE) and licensed by the Engineering Council of Ghana. He is a Water Supply Engineer at Ghana Water Limited, specializing in non-revenue water reduction, leakage management, pressure monitoring, pipe network infrastructural improvement and asset management to improve utility performance and service delivery.	TUE116-01	Implementing a Standardized Leakage Management System (LMS) in Ghana Water Ltd.
70117497	Brent	Alspach	Brent Alspach holds both BS and MS degrees in Civil and Environmental Engineering from Cornell University. Brent joined Arcadis in 1997 and serves as a Vice President and Director of Applied Research. He currently serves on the AWWA Technical and Education Council (TEC), as well as on the editorial boards for Opflow and AWWA Water Science. He is the PI / co-PI on three Water Research Foundation projects on microplastics in drinking water, a subject on which he has testified before the US Congress.	TUE024-02	Defining Microplastics for Regulatory Consideration
70117222	Jason	Assouline	Jason Assouline has 22 years of experience focused on drinking water and reuse treatment. As a project manager and Carollo's Water Reuse Chief Engineer, Jason has expertise in planning, treatment plant design, and research projects, as well as pilot plant design and operation, full-scale operation, and construction management.	WED075-03	Bug Out – Pathogen sampling and analysis considerations for log reduction values for direct potable reuse
70117796	Kieyona	Bailey	Kieyona Bailey is a Water Treatment Plant Manager for the Great Lakes Water Authority, has nearly 25 years in the water sector. Formerly Manager for the City of Detroit's Maintenance and Repair Department, she is a Central Michigan University graduate and holds State of Michigan S-1 Water Distribution and F-3 Water Treatment certifications. Outside work, she enjoys riding her Harley Davidson Road Glide 3.	MON031-03	Great Lakes Water Authority Laboratory and Operational Response to Address and Meet Permit Requirements for TOC Removal
70116847	Kevin	Barnes	Kevin Barnes serves as the National Sales Manager for Fluid Conservation Systems in the United States. With 25 years of experience in the water industry, Kevin has worked with customers nationwide, bringing expertise that spans the entire water cycle—from source to tap. In recent years, his focus has been on addressing non-revenue water loss. He received the prestigious George A. Elliot Memorial Award in 2023.	TUE070-02	Leak Detection and NRW Mitigation
70117182	Quinn	Binford	Quinn Binford brings over 13 years of industry experience spanning water and wastewater operations, engineering, and operational technology leadership. Throughout his career, he has managed distribution teams, overseen the operation of water and wastewater treatment facilities, and led SCADA and OT departments supporting critical infrastructure environments. In addition to utility operations leadership, Quinn has provided engineering consulting services focused on Information Technology (IT) and Operational Technology (OT) systems. His background integrates field operations, controls and automation, networked SCADA systems, and enterprise-level OT strategy, enabling him to bridge the gap between operations and technology.	TUE020-06	Cybersecurity Master Planning and Implementation for Water Utilities
70118689	Lindsay	Boone	Lindsay Boone is a PFAS Program Manager with PACE Analytical, where she supports environmental professionals on a wide range of PFAS-related challenges. Her expertise includes sampling techniques, laboratory report interpretation, and selecting appropriate analytical methodologies. Lindsay's experience spans environmental laboratories, life sciences organizations, and analytical instrumentation manufacturers, giving her a comprehensive perspective on PFAS analysis and laboratory operations. She earned both her B.S. and M.S. degrees in Chemistry from the University of North Carolina Wilmington. Outside of work, Lindsay enjoys boating and spending time at the beach with her friends, family, and her Great Dane, Bo.	MON007-01	PFAS Treatability Pilot Study Success Story
70117402	Chelsea	Boozer	Chelsea Boozer is Executive Director of Rogue Water Lab, a nonprofit that helps equip, inspire and empower the water sector to bolster public trust in water through better engagement and communications. Chelsea serves on the American Water Works Association's Executive Committee and Board of Directors. She previously was the Government Affairs Manager for Central Arkansas Water managing regionalism, stakeholder engagement, and government relations. Prior to water, Chelsea had an award-winning career in journalism. She has a Master of Public Administration degree from Syracuse University and a bachelor's in journalism from Memphis.	TUE049-01	Make Neuroscience Your Superpower
70118738	David	Brearley	David is HDR's Director of Control Systems and OT Cybersecurity Services and a Principal Professional Associate. A certified CISM, GICSP, and PMP, he brings over 20 years of global experience delivering IT/OT solutions across multiple industries, including 15 years implementing control systems in all 16 U.S. Critical Infrastructure sectors. He now leads HDR's international program for control systems cybersecurity consulting, assessments, design, and compliance.	TUE020-04	Ripple Effects: Evaluating the Financial Impact of Cybersecurity on Water Utility Infrastructure

70119436	Nicole	Brown	Nicole Brown is Area Growth Lead for GFT and a dedicated AWWA leader advancing the water sector's workforce future. She serves as NJ Section Chair and on AWWA's Water 2050 Workforce Strategic Implementation Team, helping shape strategies for developing diverse, skilled utility talent. With 27 years of experience and the 2024 WEF Mentorship Award, she champions mentorship, resilience, and cross-sector collaboration.	MON028-01	Panel Discussion: Water Heroes in the Making: How Inclusive Vendor Partnerships Are Building the Next Generation of Utility Talent
70122304	Andrew	Burnham	As Vice President and Leader of Advisory Services at Stantec, Andy brings over 25 years of experience conducting and overseeing cost of service allocations, financial planning analyses, and feasibility studies. His expertise includes rate studies, capital funding optimization, economic impact analysis, affordability analysis, business case evaluation, life cycle and replacement cost analysis, benchmarking, as well as technology planning and implementation.	TUE003	TUE003 - Harnessing and Quantifying the Value of Water Infrastructure
70117764	Bradley	Buswell	Brad Buswell is a Project Manager and Associate at Carollo Engineers with a focus on water treatment planning, design, and construction. His experience includes piloting, plant hydraulics, pretreatment, filtration, chemical systems, and solids handling. He received his M.S. degree in Civil & Environmental Engineering and his B.A. in Chemistry from Utah State University.	TUE062-04	When Water Availability Pushes Us to More Challenging Sources: Piloting Pretreatment Alternatives Upstream of Reverse Osmosis
70117745	Eve	Butterworth	Eve Butterworth is a first-year PhD student in the Roy Lab at Rutgers University. She studies urban water contamination in New Jersey, including lead in schools and contaminants in water following natural disasters. Eve is passionate about environmental justice and health equity. In her PhD, Eve aims to build relationships between the Roy Lab and environmentally at-risk communities, mentor students, and contribute to making water safer for people in New Jersey and around the world.	PST02-10	Evaluating Lead (Pb) Levels in Drinking Water in New Jersey Public Schools Following a Statewide Testing Mandate
70118391	Kevin	Campanella	Mr. Campanella has been Burgess & Niple's Asset Management Leader for 10 years. For 7 years prior, he was an Assistant Director at Columbus Public Utilities, where he stood up the AM program and directed it to leading practice status. He has 31 years of overall experience assisting utilities with data-driven asset management, including condition assessment, replacement planning, and maintenance and reliability work. He is a past chair of the national and Ohio-AWWA AM Committees.	PCW03	PCW03 - Optimizing Maintenance and Reliability of Vertical Assets for Long-Term Performance
70122068	Adam	Carpenter	Adam Carpenter is the Senior Manager of Environmental Policy at AWWA's Government Affairs Office in Washington, DC. He works on many drinking water issues including source water protection, the energy-water nexus, climate impacts, consumer confidence reports, and affordability. He holds a Ph.D. in environmental science and public policy from George Mason University and the Certified Association Executive (CAE) credential.	TUE012-01	Overview of AWWA's White Paper "Cooling the Cloud: Water Utilities in a Data-Driven World"
70117744	Karem	Carpio	Karem Carpio, P.E., is a water-sector program manager and infrastructure specialist with more than 20 years of experience advancing condition assessment, pipeline monitoring, and hydraulic modeling for large utility systems. At WSSC Water, Karem leads Development Services Satellite Office at Montgomery County and previously managed the utility's multi-year PCCP Monitoring and Condition Assessment Program. Karem's technical expertise spans surge modeling, system capacity analysis, and CIP planning for transmission assets.	WED076-01	Evaluating Hydraulic Capacity and Structural Vulnerability in Aging Water Infrastructure Systems in High-Density Residential Zone
70122620	Kevin	Castro	Kevin is a Principal in GHD's Syracuse NY office and is Northeast Water Treatment Leader for GHD, has over 30 years of experience in water works engineering, and has been involved in evaluation design and/or construction projects at over 80 water treatment plant projects,. His experience includes both groundwater and surface water quality and treatment needs. He has experience with a wide range of treatment technologies including conventional, direct, membrane, slow sand, and diatomaceous earth filtration, enhanced coagulation, dissolved air flotation, carbon adsorption, UV disinfection, chloramination and ozonation	TUE001-03	Organics and DBPs
70118205	Ayanna	Castro	Ayanna Castro, PMP, SHRM-CP, is the Program Manager of Employee Engagement at WSSC Water, where she leads enterprise initiatives in workforce development, appreciation, recognition, and corporate philanthropy. With more than 25 years of professional experience, she specializes in building inclusive, high-performing teams by aligning engagement strategy with measurable outcomes and future-ready talent pipelines. Ayanna is a speaker on leadership, culture, and project delivery.	TUE058-01	Inside Out: How Strong Workplace Cultures Drive Authentic Community Engagement

70116777	Veronica	Cavera	Veronica Cavera, MS, MA, PhD, leverages her 17 years of experience to support the development of high-quality educational materials for all learners. Currently, she is the Education and Workforce Manager at AWWA and looks forward to building strong relationships for further educational excellence.	WED023	WED023 - Critical Analyses of the Water Workforce Landscape
70116857	Anil Kumar	Chikkam	Anil Kumar Chikkam is the lead engineer for water main break analyses at Matergenics. He has worked on condition assessment and corrosion mitigation of 40 water main break cases. Over 18 years of experience providing solution engineering to problems related to corrosion failures, corrosion fatigue failures, design failures, elevated temperature failures, fatigue failures, hydrogen damage failures, stress corrosion cracking, heat treating related failures, liquid erosion failures, wear failures, weldments and more. Solved a wide array of materials engineering problems including: components from industrial machinery, offshore structures, petro-chemical plants, oil & gas transmission pipelines, automotive components and weldments.	MON009-02	Case Study on Remaining Useful Life of a 24-Inch Ductile Iron Water Main in Corrosive Soil Conditions
70117077	Zaid	Chowdhury	Dr. Chowdhury has 37 years of experience developing advanced methods and innovative solutions for water treatment. He has worked closely with EPA and AWWA during the development of DBP and Arsenic Rules. Dr. Chowdhury also led many Water Research Foundation projects on various topics including DBPs. He is highly regarded as an industry expert for water quality process design and research with a strong reputation for innovative thinking and problem-solving skills.	ALTMON037	TBD
70117365	John	Civardi	John Civardi is licensed PE in New Jersey. He has a BE and ME from the Stevens Institute of Technology. He has over 35 years of experience in the evaluation and design of drinking water treatment systems. He is the chair of AWWA's Water Treatment Facilities Design and Construction Committee is a past recipient of AWWA's Fuller Award. He is the author of AWWA's book "Ion Exchange for Drinking Water Treatment".	TUE069	TUE069 - I Can See Clearly Now - Rehabilitation of WTP Finished Water Clearwells
70120312	Leofwin	Clark	Leofwin Clark is a collaborative delivery owner advisor and training consultant. He has 35 years of experience in infrastructure projects. Leofwin served as a WCDA Past President (2016) and Education Committee Chair (2017-2021). As WCDA's Education Director, he is currently responsible for leading the development of educational curriculum and training. Leofwin is President of an independent owner advisor consultancy firm, All Things Collaborative Delivery.	PCW07	PCW07 - Project Delivery Organizational Readiness: Supporting Teams in Early Planning, Procurement and Executing your Capital Improvements Plan
70123944	Katie	Clayton	Katie Clayton has over 15 years of experience in water and wastewater engineering and planning. As Director of Utilities for the City of Sugar Land, she oversees water and wastewater planning and operations, including treatment, production, distribution, collection, and resource management. She holds a B.S. in Civil Engineering from Missouri University of Science and Technology and an M.S. in Water Resources Engineering from The University of Texas at Austin. She is a licensed Professional Engineer in Texas.	WED010-02	Trusting AI in Capital Planning? Auditing Hallucinations in Water Infrastructure Analytics
70118129	Parker	Cohn	Parker Cohn is the Principal of PRM, a company at the forefront of soil regeneration, sustainable agriculture, and environmental conservation. Soil engineering expert works with farms, golf courses, and sports fields to improve yield quality and reliability while reducing water, energy, chemical, and labor inputs.	TUE026-01	How Performance-Based Incentive Programs Inspire Innovation and Real, Quantifiable Success
70119458	Kristin	Conzet	Kristin Conzet is the Executive Director of the Western Dakota Regional Water System, leading the effort to bring a long term, drought resilient Missouri River water supply to western South Dakota. She works with local communities, Tribes, and state and federal partners to advance this critical infrastructure. Kristin previously served in the South Dakota House of Representatives and brings extensive experience in public policy and infrastructure development. She lives in Fort Pierre and is committed to securing reliable water for future generations.	TUE063-03	Western Dakota Regional Water System - Planning for Western South Dakota Water Security
70119110	James	Cooper	Mr. Cooper serves as global director for water at Arcadis with 20 years' experience as a certified operator, prof. engineer, and utility leader. Jim brings a passion to advance the water sector, with an education in Civil Engineering and AI, and serves as Chair of the AWWA Engineering & Construction Division, Inaugural Chair of the AWWA Digital Twins Committee, past co-chair of the Digital Twin Subgroup for SWAN, and Chair of the Intelligent Water Committee at Virginia Tech University.	PCW05	PCW05 - Calibration of Water Distribution System Models

70117690	Samantha	Coppels	Samantha Coppels is the Chief Communications Officer at Daphne Utilities, a position she has held for almost 7 years. In this role, she is responsible for all internal and external strategic communication and public affairs for Daphne Utilities. She is a graduate from the University of South Alabama with a BS in Business Administration with a concentration in marketing. Go jags! She is also a certified professional in the Society of Human Resource Management (SHRM-CP).Samantha has actively been engaged in several civic and business organizations and serves on the SEEDS Board (Supporting Educational Excellence in Daphne Schools). Past member of the Daphne-Spanish Fort Kiwanis Club, the Spanish Fort Educational Enrichment Foundation, and the Eastern Shore Chamber of Commerce’s Workforce Development Committee.In 2019, Samantha was named a Water & Wastes Digest Young Professional and named a 2019 Leading Lady for Girl Scouts of Southern Alabama. She is a Leadership Baldwin Graduate. In 2025, Samantha received the United Way Community Service Award for her service to the Baldwin County Community. Samantha and her husband, Blake, reside in Daphne with their 2 children, Cora and Hayward.	MON021	MON021 - Engagement and Education: Real-world Examples of Strengthening the Public’s Trust in the Water Sector
70118644	Chris	Corwin	Chris is Brown and Caldwell's National Practice Leader for Drinking Water and works on drinking water initiatives throughout the country. He brings 25 years of experience as a professional engineer. Chris earned his PhD from the University of Colorado at Boulder.	WED037-02	PAC versus GAC for PFAS Treatment
70117939	Dennis	Demera	Dennis DeMera has 19 years of water utility experience and is currently the Customer Care and Field Services Manager for the Las Vegas Valley Water District (LVVWD). The LVVWD provides water to more than one million people via approximately 450,000 water meters. Dennis currently oversees the Field Services division for the Customer Care & Field Services department which encompasses data collection, meter-to cash systems, customer engagement and water conservation. Dennis has Bachelor of Science Business Administration, I.T. Management, an Associate of Applied Science, Ornamental Horticulture and holds an AWWA WSO Water Distribution and SCRUM Master certification. He is the current chairperson of the AWWA Customer Service Committee and serves on multiple boards. In his free-time, Dennis enjoys outdoor activities, golf, travel, and spending time with his family.	ALTTUE009	From Reads to Results: Revolutionizing Utility Performance Through Smart Metering
70117941	Adam	Feffer	Adam Feffer is a Senior Water Process Engineer and PFAS Practice Leader for Black & Veatch with 20 years experience focusing on emerging contaminant treatment, drinking water compliance, treatment optimization, DBP management. He is a licensed professional engineer with drinking water treatment and distribution certifications in North Carolina and California. He is passionate about bringing efficiency and innovation to the drinking water industry for the purpose of benefiting public health domestically and abroad.	TUE067-01	The TOC Factor: Making Informed Decisions for Better PFAS Outcomes
70117000	Alison	Flenniken	Alison Flenniken works in the Office of Ground Water and Drinking Water at the U.S. EPA in Washington, D.C. Her main role is serving as the National Capacity Development Coordinator, ensuring that state drinking water programs are compliant with the Safe Drinking Water Act requirements and have the appropriate resources to assist public water systems in developing financial, managerial, and technical capacity. Alison is also the program manager for EPA’s Water Technical Assistance Engineering Support Initiative, which aims to provide free engineering services to communities who are seeking federal funding for water infrastructure improvement projects. Prior to joining EPA, Alison worked for coastal wildlife conservation organizations and served as a Peace Corps Volunteer in Zambia, where she promoted rural aquaculture and facilitated training events for sustainable agriculture and health education. Alison holds a B.S. in Marine Biology from Texas A&M University.	WED068-04	Assessing Capacity of Public Water Systems
70118035	Miranda	Gardiner	Miranda Gardiner is the Executive Director of iMasons Climate Accord (ICA), a groundbreaking trade association, focused on emissions reductions and sustainability in data centers - the premier, collaborative arena for digital infrastructure’s commitment to achieving ambitious climate goals in driving transformative initiatives, centered around Power, Equipment, Materials, and Water. In 2025, Miranda was recognized in Data Centre Magazine's inaugural “Top 100 Women in Data Centers”.	WED100-03	Water Sustainability in Data Center Development & Leadership
70117039	James	Ginley	Jim has more than 37 years of experience in the municipal water sector, including 16 years on the AWWA staff and more than 20 years as a utility management consultant. Jim’s work in the sector includes: management of AWWA Quality Programs (QualServe, Benchmarking, and Partnership); participation on the team that built the EUM framework; service as an instructor for AWWA and USEPA on the use of the EUM framework and supporting tools; service as instructor for the AWWA Customer Service seminar; part of team that built the original set of Utility Management Standards (including G-400); and team leader for USAID-funded training (in 2022-2023) in Utility Management Standards for utilities in India, Malawi, Lesotho, and Zambia. Jim is a past chair and long-time member of AWWA’s Strategic Management Practices Committee (including work on M-5), and participates on both the AWWA Benchmarking Advisory Committee and the WEF Utility Management Community. Jim has a BA in Biology from Kenyon College (Gambier, OH) and a Master of Environmental Management (MEM) from Duke University (Durham, NC).	TUE088-05	G400 - Utility Management Systems
70116819	Roman	Grijalva	Roman D. Grijalva, PE, PMP, F.ASCE, has 28 years of experience managing various including the design and construction of pipelines, facilities, drainage infrastructure, tunnels, and trenchless installations. Mr. Grijalva serves as Managing Director and Vice President of Public Works in Central Texas. He earned his Bachelor of Science in Civil Engineering from the University of Texas at El Paso and a Master’s Degree in Business Administration from from St. Edward’s University.	ALTWED085	Digging Deep to Deliver Big Savings
70116328	Craig	Hannah	Craig Hannah, P.E., is the Engineering Manager for Johnson Controls’ Water Team. He chairs the AWWA Metering Standards Committee, and he is a George Anderson Award recipient. Craig is a past Chair of the AWWA Customer Metering Practices Committee, and he serves on the AWWA Water Loss Control Committee. He is a co-author of the AWWA M6, M22, and M36 Manuals. Craig has a BS in aerospace engineering from Texas A&M and an MA from Texas Tech. He has 24 years’ experience in the water industry.	WED063-03	The New Manual M6 is Here

70119383	Ethan	Harper	Ethan Harper is an engineer in Greater Cincinnati Water Works' Water Quality and Treatment Division. Ethan manages the division's Tank Program which monitors and analyzes water quality at tanks, reservoirs, and pump stations throughout GCWW's distribution system. Ethan holds a BS in Civil Engineering from Tennessee Technological University and is currently pursuing a Master of Engineering in Environmental Engineering from the University of Cincinnati.	WED024-06	Using Water Quality Modeling at Greater Cincinnati Water Works to Improve RCR Siting Plan in Anticipation of MDBC Revisions
70117051	Patrick	Henley	Dr. Patrick Henley is the Director of Human Resources & Risk Management at Cobb County-Marietta Water Authority, where he has led transformative efforts in leadership development, risk strategy, and organizational planning. With over 22 years of HR leadership experience, Patrick is known for blending strategic insight with a people-first approach. He holds a Doctorate in Business Administration, an MBA, and a BS in Psychology, and is certified as both an SPHR and SHRM-SCP. Patrick is also an award-winning HR professional, recognized for excellence in Learning	MON053-02	Sow, Water, and Reap: Cultivating Future Leaders in Water Treatment through Career Conversations
70117606	Matthew	Huang	Matt Huang is a Principal Planning Engineer and Vice President with Carollo Engineers in their Portland, Oregon office. He is Carollo's Distribution System Modeling and Master Planning Lead. He has experience with over 200 hydraulic models in 16 states and eight foreign countries and territories. He also specializes in water supply, recycled water, and treatment plant hydraulics. He currently serves as the Vice Chair on AWWA's Engineering Modeling Applications Committee.	MON011	MON011 - The Use of AMI Data for Hydraulic Modeling
70118481	Daniel	Hugaboom	Dan Hugaboom is Chief Membrane Technologist with Carollo Engineers where he directs technical aspects of the company's membrane filtration projects. Dan holds degrees in Civil Engineering from Worcester Polytechnic Institute (B.S., 1996) and Clarkson University (M.S., 2000). Dan has 25 years of experience in the water industry and is a licensed professional engineer in the State of Idaho.	TUE062-01	Modernizing a 20-year-old Membrane Filtration Plant – Mountain Regional's State of the Art Expansion Project
70118208	Celine	Hyer	Celine Hyer serves as the Water Conveyance Planning Practice Lead for Arcadis US. She brings over 35 years of experience in engineering innovative solutions to strategic planning, master planning, asset management, and field condition and risk assessment programs. Her diverse work experience includes working as a utility engineering manager for 7 years managing the capital program and initiating an asset management program and as a consultant supporting water utilities with planning and asset management program implementation for the last 18 years. She has been active member of the national AWWA for over 20 years through individual conference session presentations and participation on multiple committees including the Asset Management Committee and the Water Main Condition Assessment Committee.	PCW08	PCW08 - Successful Infrastructure Communications through Asset Management
70118006	Ji	Im	Ji Im is a Principal Environmental Engineer at CDM Smith with 10 years of experience in drinking water treatment tackling both conventional and emerging water quality challenges, and specializing in alternative analysis, bench/pilot-scale testing, design and construction projects throughout the country. She's an active AWWA leader as a member of Technical & Education Council, a YP Advisor on the Executive Committee of the Board of the Directors, and a member PFAS Technical Advisory Workgroup.	TUE024-03	Future-Proofing Your PFAS Treatment Beyond Regulated PFAS: PPCPs, Ultrashort-chain PFAS & Microplastics Removal
70116776	Craig	Jariz	Craig Jariz works in the research & development arm of Carollo Engineers, where his efforts focus on applying data-driven digital innovation to water resources, stormwater, water/wastewater treatment, and similar topics. Outside of work, you can find him carrying his daughter through the Colorado mountains.	ALTMON055	How Projected Climate Change Impacts a Water Future – Insights from a State-Wide Masterplan
70117914	Jacob	Jasperson	Jacob Jasperson is a senior advisor with UMS, where he works with water utilities across North America on advanced metering infrastructure (AMI) strategy, financial planning, and program implementation. His experience spans utility operations, procurement, and capital planning, with a focus on helping organizations navigate the organizational and workforce impacts of digital transformation. Jacob previously held leadership roles supporting AMI deployments nationwide and has advised utilities of all sizes on aligning technology investments with operational readiness and long-term sustainability. He regularly speaks on topics including AMI financial strategy, workforce transition, and digital program governance.	WED113-01	From Meter Reader to Data Analyst: Preparing the Workforce for AMI's Transformation
70117912	Kaylei	Kambak	Kaylei began her journey at Tetra Tech as an intern. After graduating from Florida Gulf Coast University, she transitioned into a full-time role as a Project Engineer. She then relocated to the Tampa office and earned her Master's Degree in Environmental Engineering from the University of South Florida. Her experience encompasses project planning support and technical assistance for various water and wastewater projects across Southwest Florida. Additionally, she contributes to the design, permitting, bidding, and construction management phases of these projects. Kaylei is heavily involved in FWEA and DBIA and enjoys attending events within the industry. She is an ambitious young professional and eagerly anticipates the exciting prospects her future holds.	WED027-04	The Thirst for Expansion: A Small Utility's Growing Pains

70117734	Sarah	Kline	Sarah Kline serves as General Manager of HanAra Software, a technology provider of data management and predictive analytics tools. She oversees US operations and focuses on helping industrial organizations improve operations. Sarah's background includes research at UT Austin's Global Commercialization Group and the LBJ School of Public Affairs. Sarah holds dual degrees from TCU (Economics and Political Science) and a Master of Global Policy Studies from UT Austin's LBJ School.	PST02-12	Equipment Failure Identification: Why a Data Culture Matters for Advanced Data Insights
70119433	Dan	Krause	Dan Krause is Senior Director of Sales and Marketing at Hopeworks, a social enterprise connecting Young Adults to paid technical training and career pathways. He leads corporate, government, and nonprofit partnerships that drive revenue and workforce impact. With 15 years in education and sales leadership, Dan builds cross-sector collaborations that strengthen communities and expand access to opportunity.	MON028	MON028 - Water Heroes in the Making: How Inclusive Vendor Partnerships Are Building the Next Generation of Utility Talent
70118246	David	LaFrance	David B. LaFrance is Chief Executive Officer of the American Water Works Association, the world's largest and oldest association of water professionals, with 43 sections throughout North America and more than 50,000 members worldwide. Overseeing a staff of more than 150 in Denver, Washington D.C. and Mumbai, India, LaFrance guides AWWA's extensive scientific, educational, and public policy work to build a better world through better water.	OGS	OGS - Opening General Session
70120922	Cynthia	Lane	Cynthia Lane currently serves as the General Manager of Platte Canyon Water & Sanitation District and Southwest Metropolitan Water	TUE042	TUE042 - Federal Outlook on Cyber Threats and Risk Management
70116964	Mark	LeChevallier	Dr. Mark LeChevallier is the principal and manager of Dr. Water Consulting LLC, a part-time consulting business, after retiring from American Water at the beginning of 2018. Dr. LeChevallier received his Bachelor of Science and Master's degrees in Microbiology from Oregon State University, and his Ph.D. in Microbiology from Montana State University. Dr. LeChevallier has authored over 300 research papers and has received numerous awards for outstanding contributions to the science of water treatment. He served on the USEPA Science Advisory Board and was a member of the NAS Legionella workgroup. He is a fellow of the American Academy of Microbiology and the National Academy of Engineering.	TUE045-03	Analysis of State Regulations for Use of Reclaimed Water in Direct Evaporative Cooling Systems
70117056	Juneseok	Lee	Dr. Juneseok Lee is a Professor of Civil and Environmental Engineering at Manhattan University and a leading researcher in resilient water infrastructure systems. His work integrates artificial intelligence, systems thinking, and advanced analytics to address critical challenges in drinking water infrastructure, premise plumbing, and sustainable urban water systems.	MON018-02	Nationwide Patterns of Water Service Line Failures: Insights from 20 Years of U.S. Data
70118500	Jahred	Liddie	Jahred Liddie is a postdoctoral associate in the Water, Health, and Opportunity Lab at the George Washington University Milken Institute School of Public Health. Most of his research lies at the intersection of drinking water quality and public health. He has led a variety of projects on PFAS using techniques from data science and the lab. He tries to imbue this work with my interests in open science, data visualization, and science communication.	WED040-03	Nationwide Geospatial Estimates of Sociodemographic Composition for US Community Water System Service Area Boundaries
70118948	Karl	Linden	Karl Linden, PhD is an Environmental Engineering professor at University of Colorado-Boulder. BS from Cornell University, MS and PhD from University of California-Davis. He teaches classes in Sustainable Water Reuse, Water/Wastewater Treatment, E3d Water and Sanitation in Developing Communities. His research investigates advanced and innovative UV systems for inactivation of pathogens and degradation of emerging contaminants. He received the 2013 Pioneer Award in Disinfection and Public Health from WEF, was WateReuse Association's 2014 WateReuse Person of the Year, received 2019 Water Research Foundation Dr. Pankaj Parekh Research Innovation Award and was named the 2020 Clarke Prize Laureate.	PST03-23	Role of Nitrate-Driven Oxidant Formation in Enhancing Microorganism Inactivation Under 222 nm UV Irradiation
70118519	Melissa	Litteken	Melissa Litteken is a Principal Water Quality Program Manager at American Water, bringing 15 years of experience in the water industry. She leads comprehensive initiatives to enhance water quality, strengthen regulatory compliance, and advance resilient, science-based solutions that protect public health. Melissa is recognized for her proven leadership across organizational departments, guiding teams through complex program development and strategic implementation. Her current focus includes driving service areas toward full LCRI compliance, ensuring consistent, proactive adoption of strengthened drinking water requirements. She also champions technological innovation, integrating advanced tools and data-driven approaches to improve monitoring, analysis, and decision-making across water quality programs.	WED018-03	Navigating LCRR and LCRI: Lead Monitoring in an Evolving Compliance Landscape

70124032	Camilo	Luera	This is my test bio & i want to see if the ampersand strikes again!	WED999-01	Subsession - test for ACE Comms
70122152	Rasha	Maal-Bared	Rasha is a principal scientist at the CDM Smith Research and Testing Laboratories in Bellevue, where she oversees environmental microbiology and innovative water and wastewater treatment R&D projects. She is also an adjunct professor at the University of Alberta's Department of Civil and Environmental Engineering. She is honoured to serve as a Trustee of the WEF Board of Trustees.	TUE104	TUE104 - The State of Knowledge on CECs in Source Water
70118277	Erin	Mackey	Dr. Mackey has more than two decades of engineering experience in a wide range of drinking water, recycled water, wastewater, and industrial projects ranging from treatability studies to design and regulatory/compliance support. As BC's National Technology and Innovation Leader for Drinking Water and Reuse, she facilitates the development and implementation of innovative solutions to water projects for clients across the country.	MON015-01	Keep it moving! Maintaining Schedule Delivering a Novel AWT Design in a Dynamic Environment
70119150	Darcy	Male	Darcy Male is Project Manager in the Engineering and Construction Department at WSSC Water. She has 10 years in the water industry both in the public and private sectors and a Bachelor of Science degree in Mechanical Engineering from Rutgers University. Darcy serves as the Chair for the Women in Water Networking Event at the Chesapeake Tri-Association Conference since 2021 and graduated from WEF's Water Leadership Institute program in 2024.	TUE028-03	The Champion's Dilemma: Why DEI Programs Struggle Without Structural Support
70117602	Andrea	McElroy	ANDREA MCELROY is the Lab Director of the VEOLIA- Haworth Water Quality Laboratory in New Jersey. Andrea McElroy has over 20 years in the water and wastewater industry where she held the various positions in the lab and operations. Currently she holds a T4, W4, S3 and C3 and a Bachelor's of Science in Environmental Sciences. Andrea remains active in AWWA at the NJ section and national level.	TUE094-03	Distribution System Management at its Finest: Maintaining adequate chlorine residual in a large network
70120066	G. Tracy	Mehan, III	G. Tracy Mehan, III is Executive Director, Government Affairs, at AWWA. He has held leadership roles at the U.S. Water Alliance, EPA, and environmental consulting firms. Mehan served as Michigan's Great Lakes director, Missouri's natural resources director, and advised on environmental policy for the G-8 Summit. A graduate of Saint Louis University, he teaches at George Mason and Carnegie Mellon. He has served on multiple advisory boards and reviews books for *The Environmental Forum*.	MChat	MChat - Fireside Chat
70118994	Alexandra	Mendlein	Alex Mendlein is a chemist specializing in organics analyses at Greater Cincinnati Water Works. With over eight years of experience in the water industry, she applies advanced analytical methods to assess drinking water safety and regulatory compliance. She has led major projects, including GCWW's lead pipe loop research, and is establishing expertise in microplastics to support research into contaminants of emerging concern.	WED044	WED044 - Tiny Particles, Big Questions: Setting Microplastics Research Agenda (WRF 5318)
70116728	Kevin	Morley	Kevin M. Morley, PhD is Manager, Federal Relations for the American Water Works Association (AWWA). In this role he works closely with a variety of organizations tasked with advancing the security and preparedness of the Nation's critical infrastructure, including DHS/FEMA, EPA, USACE, CDC and the Water Sector Coordinating Council. This has included facilitating the expansion of mutual aid and assistance via the Water/Wastewater Agency Response Network (WARN) initiative. In addition, he has supported the development of water sector standards and guidance for security and preparedness, including ANSI/AWWA G430: Security Practices for Operations and Management, ANSI/AWWA G440: Emergency Preparedness and ANSI/ AWWA J100: Risk and Resilience Management of Water and Wastewater Systems. Most recently he led the development of a sector-specific approach to support voluntary use of the NIST Cybersecurity Framework. Dr. Morley manages several other regulatory matters associated with risk management planning, source water protection, and SDWA contaminants. Dr. Morley received his Ph.D. from George Mason University and developed the Utility Resilience Index (URI). He holds a M.S. from SUNY College of Environmental Science and Forestry and a B.A. from Syracuse University. Prior to AWWA, he worked with Delon Hampton & Associates where he supported several security projects, including water utility vulnerability assessments and perimeter security evaluations at the U.S. Supreme Court and the office complex of the U.S. Senate and House of Representatives.	WED080	WED080 - Cyber Resilience from Guidance to Operations
70122865	Tyler	Mott	Tyler Mott is the Asset Risk Manager for Water Treatment and Conveyance at NTMWD. He leads asset management efforts including CoF analysis, RCM, and condition assessments for treatment and conveyance systems. He holds a Class B Surface Water License from TCEQ, a CMRP, and a CRL.	PCW03-05	Asset Risk and Reliability Planning: What Could Go Wrong? And How Bad Would It Be?

70118162	Eva	Nieminski	Dr. Eva C. Nieminski Eva Nieminski received Masters degrees from Warsaw Technical University and the University of Notre Dame and a Ph.D. from the Utah State University - all in Environmental Engineering. For the last 30 years, Eva worked for the Utah Department of Environmental Quality, where she provided technical assistance to water treatment plant managers and operators and conducted research projects on water quality and treatment. As part of her employment with the State of Utah, she served as an Adjunct Associate Professor at Utah State University. Eva's expertise includes many aspects of water quality and treatment, familiarity with small systems, rich background in contaminant occurrence, detection, and removal, as well as experience of having designed and conducted projects that resulted in valuable, practical guidance for utilities.	TUE088-01	Introduction to the AWWA Utility Management Standards
70117260	Jennifer	Ninete	As Director of Research & Engagement at ISI, Jennifer oversees initiatives connecting research and communications to advance sustainable infrastructure practices. An ENV SP and ISI-approved Trainer with more than 25 years in the AEC industry, she previously served as a senior sustainability consultant and Professional Associate at HDR. As Envision knowledge manager, she led trainings, coordinated verification teams, and managed project applications, contributing to 60 Envision projects.	WED038-03	Building the Case for Sustainable Infrastructure: Embedding Envision in the Water Sector
70118054	John	Norton Jr.	Dr. John Norton is the director of research and innovation for the Great Lakes Water Authority (GLWA), a combined utility in Southeast Michigan that treats 40% of the drinking water, and 30% of the wastewater, for the state of Michigan. Dr. Norton leads GLWA's research and innovation efforts, from source water monitoring and treatment, water distribution and wastewater collection, through to pollutants and energy recovery from biosolids. John's passion is developing and supporting collaborative teams of internal and external stakeholders to investigate and advance GLWA and water sector knowledge and understanding. His wife Jessica teaches engineering, and together they have a 2 1/2-year-old boy Nikolas and a seven-month-old boy Atticus.	MON031-03	Great Lakes Water Authority Laboratory and Operational Response to Address and Meet Permit Requirements for TOC Removal
70118639	Bernardino	Ortega	Bernie Ortega serves as the Treatment & Distribution Supervisor at Alameda County Water District; he recently led the Water Production SCADA modernization program to enhance operational efficiency and data accessibility. He has 15 years of experience in water treatment and distribution and holds Grade T5 and D4 certifications.	MON010-04	Overcoming the Challenges of SCADA Replacement Projects with Innovative Project Delivery and Collaboration
70117181	James	Pham	With 15 years in IT/OT, SCADA, and cybersecurity, Mr. Pham supports utilities nationwide in modernizing control systems, enhancing resiliency, and aligning with EPA, NIST, and CISA guidance. His work includes CVAs, SCADA/ICS/cybersecurity master planning, patch management, and deploying secure OT architectures that strengthen municipal operations and long-term infrastructure reliability.	TUE020-06	Cybersecurity Master Planning and Implementation for Water Utilities
70116844	Melanie	Pickett	Melanie Pickett is an engineer with Carollo out of the Tampa, Florida office. She earned her PhD from the University of South Florida in Environmental Engineering, where her work focused on water purification technology development for organics and nutrient removal. She has been with Carollo for five years spending her time working with organics removal technologies for drinking water and potable reuse and now serves as Carollo's FL regional PFAS lead.	TUE015-03	Achieving PFAS Compliance with Regenerable IX: City of Tampa's PFAS Pilot
70116967	Bob	Reilly	Bob is a senior technology, cybersecurity, and digital transformation leader with more than 25 years of experience helping utilities modernize operations through strategic planning, governance, and data-driven transformation initiatives. He is a former City CIO from the Central Florida area. Bob has been with EMA for 11 years and is currently a Vice President.	TUE020-05	Applicability of the NIST Cybersecurity Framework 2.0 in the Utility Sector
70117128	Craig	Reinsch	Craig Reinsch is a lead engineer on the Water/Wastewater team with Olsson, located in Lincoln, Nebraska. He received a BSCE and MSEE from the University of Nebraska. Craig's professional experience includes small system water treatment, supply and distribution design, wastewater collection and treatment system design, water modeling, planning studies, and construction services. He is a Nebraska Grade I water operator, a BCEE, served as the Nebraska Section AWWA Chair during their 75th anniversary celebration year (2022), and has served as an adjunct instructor of practice at the University of Nebraska. Lizzy is an associate engineer on the Olsson Water/Wastewater team, located in Omaha, Nebraska.	TUE114-01	Biofilm, Manganese, and Nitrates, Oh My! Addressing Changing Water Quality at Fairbury's (NE) Crystal Springs
70119018	James	Rhoades	Jim has 30 years of diversified environmental/civil engineering experience, specializing in Drinking Water, Wastewater, Water Resources and Value Engineering. As a Senior Technical Manager, Jim is responsible for supervision and mentoring of Benesch staff. As a SAVE International-certified Value Methodology Associate (VMA), Jim serves as a leader in Benesch's Total Quality Engineering (TQM) Leadership Program. Recently, Jim has focused on bringing Value Engineering to water and wastewater systems throughout America.	TUE063-01	Small System Master Planning with Value Engineering

70120546	Lindsey	Richeaux	Lindsey is the Senior Manager of Event Technology and Engagement at the American Water Works Association (AWWA). She looks forward to ACE26 where she will meet and support all our fantastic moderators, presenters and volunteers.	MChat	MChat - Fireside Chat
70116953	Matthew	Ries	Matthew Ries, PhD, PE, Currently Vice President for Strategy and Performance at DC Water, Matt has worked for the organization since late 2017. Prior to that he was Chief Technical Officer for the Water Environment Federation and he is an active member of WEF's Utility Management Community. He served on the planning committee for the WEF/AWWA Utility Management Conference for five years and has co-chaired the conference twice.	TUE045-01	DC Water Evaluates Potable Reuse as Supply Resilience Strategy
70117098	Christophe	Robert	Christophe Robert has a master degree in chemical engineering and a Ph.D in environmental engineering from the University of Central Florida. His expertise is advanced water treatment. He has 25 years of experience as an engineer and project manager in the private and public sector. He has been with Orange County Utilities in Florida for more than 4 years at the Operation Manager. His passion is running...	MON040-01	How Orange County Utilities Centralize and Visualize Data from Different Sources
70122117	Stewart	Roberts	Stewart advises senior executives to define strategies to transform mission impact in the water, AI, and infrastructure sectors. He has more than 15 years of experience leading complex digital and strategy projects in the water sector, especially in California, and has experience working in more than 20 countries.	WED010	WED010 - Balancing the Pros and Cons of AI - Risks, Hallucinations, and Benefits
70123200	Curtis	Robinson	AWWA Consultant - Marc Vang request - can remove prior to event. LR02.16	WED999-01	Subsession - test for ACE Comms
70123382	Curtis	Robinson	AWWA Consultant - Marc Vang request - can remove prior to event. LR02.16	WED999-01	Subsession - test for ACE Comms
70116779	Casey	Rodriguez	Casey serves as AWWA's Water Resources Engineer, working with volunteer committees under the Management and Leadership Division, Water Resources and Sustainability Division, and Water Conservation Division. Prior to AWWA, Casey worked at Hampton Roads Sanitation District in their department of Pretreatment and Pollution Prevention.	WED023-03	A National Level Evaluation of the Water Sector Workforce to Support Growth and Resiliency
70116778	Frank	Roth	Frank manages AWWA's Utility Benchmarking Program. He is responsible for administering the annual Survey and developing the annual report. He also conducts or coordinates workshops, special topics sessions, and webinars on utility management topics. Prior to AWWA, Frank worked at the Southwest Environmental Finance Center for three years and fifteen years at the Albuquerque Bernalillo County Water Utility Authority. His focus areas included utility management, strategic policy and planning, asset management, and resilience planning.	WED023-03	A National Level Evaluation of the Water Sector Workforce to Support Growth and Resiliency
70118196	Rob	Sager	I'm Rob Sager, and I have been with Skagit Public Utility District in Washington State for 10 years. I currently hold a WDM4 and WTPO4 certification as Foreman at the surface water treatment plant and oversee projects, operations, maintenance and repairs of the facility. I enjoy diverse work ranging from watershed management in the Cultus Mountain watershed to commissioning new pump stations and projects. Being a part of an innovative utility, I had the opportunity to be an integral part of the design, build, commissioning and operation of an exciting project that allowed our District to maximize out water rights. The main objective was to maintain compliance with the regulatory agencies while practicing good stewardship of our natural resources and watershed.	TUE071-02	Innovative Stream Valve Automation Project
70119105	Rachel	Schwaab	Rachel is Project Manager with Ramboll where she's spent the past three years of her career, focusing on water resources management and planning to meet the rapidly growing need of data center customers. Rachel has over nine years of experience in due diligence, comprehensive water master planning, hydraulic and hydrologic modeling, infrastructure design, alternative analysis, floodplain management, and stakeholder engagement. Rachel leverages her diverse skillset to deliver water master planning and due diligence projects for data center clients. Prior to starting at Ramboll, Rachel worked as a civilian engineer for the US Army in Norfolk, Virginia and Ansbach, Germany. Rachel studied civil and environmental engineering at Temple University, graduating with a bachelor's in 2016 and a master's in 2021.	TUE003-03	Sustainable Water Resource Management for Data Center Growth: Harnessing Public-Private Partnerships
70116730	Chad	Seidel	Chad Seidel is President of Corona Environmental Consulting and a Research Affiliate at the University of Colorado Boulder. He obtained his Ph.D. in Environmental Engineering from CU-Boulder and is a registered engineer. Chad and the Corona team help water utilities, regulatory agencies, and research entities address public health concerns in drinking water. He recently helped lead water system recovery efforts after the Marshall Fire impacted water utility and customer infrastructure.	TUE072-01	Panel Discussion: 30 Years Since the 1996 SDWA Amendments – How Successful Has the Law Been?

70117735	Junghan	Seo	As a Global Sales Manager, I identify and engage potential customers across the power generation, gas, chemical, water treatment, defense, and manufacturing industries for HanAra Software and BNF Technology. I introduce and recommend programs that provide actionable intelligence, including our big data platform HanPrism and our anomaly detection solution HanPHI for plant and equipment monitoring.	PST02-12	Equipment Failure Identification: Why a Data Culture Matters for Advanced Data Insights
70118269	Frank	Sidari	Frank Sidari is the Chief Operations and Environmental Compliance Officer at Pittsburgh Water overseeing Water Treatment, Water and Sewer Field Operations, and Environmental Compliance. Mr. Sidari has a Master's Degree in Civil and Environmental Engineering from Carnegie Mellon University and is a professional and board-certified engineer with over 25 years of experience supporting drinking water systems.	TUE069-01	Replacing a 120 Year Old Clearwell: Water Quality Considerations
70117488	Eva	Steinle-Darling	Dr. Eva Steinle-Darling directs Carollo's Water Reuse Technical Practice where she oversees a team of technical experts supporting Carollo's advanced purification projects across the US. Her work with Carollo focuses on all aspects of water reuse, including research, planning, feasibility studies, and design. She earned her doctorate from Stanford University, where she studied the removal of CECs and PFAS for potable reuse. Early in her career at Carollo, she led a large multi-disciplinary research study documenting the high water quality being produced at the nation's first direct potable reuse facility in Big Spring, Texas. Since then, Eva has authored well over 100 publications on reuse-related topics and supported the development of sustainable regulatory approaches for potable reuse in Arizona, Nevada, Texas, Colorado, Tennessee, and Florida, as well as contributing to guidance from the World Health Organization. She is a member of the WaterReuse Association's National Policy and Regulatory Committee and former Board Member.	TUE045-01	DC Water Evaluates Potable Reuse as Supply Resilience Strategy
70122080	John	Stober	Mr. Stober is HDR's Director of Utility Management and Advisory Services with over 30 years of experience in drinking water and wastewater. Mr. Stober provides a strong technical resource for utility planning and regulatory support guiding multi-billion dollar municipal capital investment programs. Trent is actively supported the WRF serving as Principal Investigator for Navigating One Water Planning through Municipal Water Programs (WRF 5175).	TUE014-03	Navigating One Water Planning through Municipal Water Programs: Holistic PFAS Management
70123109	Michelle	Stockness	Michelle is a professional civil engineer and the Executive Director at Freshwater Society, a nonprofit based in Minnesota that focuses on water research, water policy, and community engagement. Prior to joining Freshwater, Michelle was an engineering consultant and an AWWA Vice President. Michelle's areas of expertise include water supply, water treatment, water reuse, sustainable design, and cross sector collaboration.	TUE012-03	Panel Discussion: Perspectives on the future of Water and Data Centers
70116861	Molly	Sullivan	Molly Sullivan is the Community Engineering Program Manager at the American Water Works Association (AWWA) where she manages AWWA's involvement in the CECorps program and pro-bono drinking water and wastewater engineering projects in under-resourced communities across the US, Territories, and Tribal Entities. Prior to joining AWWA, Molly consulted as a Professional Engineer in the Water Resources sector.	WED068-02	Addressing Water Insecurity in the US & Tribal Entities
70119238	Coral	Taylor	Coral Taylor, Senior Engineer at Carollo Engineers, has 24 years of experience in water and wastewater systems, utility operations, permitting, and project management. She's conducted research in sustainability and advanced treatment technologies. Coral holds a B.S. in Environmental Engineering and an M.S. in Civil Engineering from the University of Nevada, Reno and is an Envision Sustainability Professional.	MON025-01	The Water-Energy Nexus in Practice – Development of an Energy Master Plan for Water Supply Operations
70116780	Travis	Thomas	Travis Thomas is a process mechanical engineer who focuses on plant capacity and treatment evaluations, detailed design plant improvements. He has led multi-discipline design teams on water projects through all project phases from study, detailed design, and construction. Travis has a bachelor's degree in Civil Engineering from Georgia Tech and is a registered Professional Engineer in the State of Georgia.	TUE062-03	A Pathway to Smaller More Efficient Plants: Leveraging Preozonation and Ceramic Membranes
70119068	Sadi	Thomas	Sadi Thomas is a Laboratory Technical Administrator for the City of Baltimore's Department of Public Works, Laboratory Operations Division. She has 23 years of experience with water and wastewater analysis and management. She holds a B.A. in Biology with a minor in Chemistry, M.B.A with a concentration in Leadership and a Ph.D. candidate in Business Leadership.	TUE028-02	Strategic Transformation of Workplace Culture in the Public Sector: A Real-Life Success Story
70117825	Suzanne	Timani	Lead Strategic Account Executive within Esri's State and Local Government practice and the water subject matter expert for utilities, water resources agencies, and large cities with water departments. With over 29 years of experience, a degree in Computer Science, and a master's in organizational leadership, I partner with organizations across the western United States to help leadership teams use GIS as a strategic platform for modernization, resilience, and data-driven decision-making. In my role, I serve as an executive liaison—working directly with agency leaders to translate organizational vision into geospatial strategies that drive enterprise adoption and long-term impact. I align Esri's technology with business priorities in operations, planning, engineering, and customer service, leading strategic workshops that uncover enterprise needs and turning complex challenges into actionable solutions.	TUE053-01	Fostering Resilient Team Cultures in Water Agencies: Strategies for Successful Change and Collaboration



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kevin.barnes@fluidconservation.com	STATE COLI	PA	Fluid Conservation Systems	TUE070 - Superpowering Water Utilities: H
quinn.binford@tetrattech.com				TUE020 - Cyber Threats, Frameworks, and I
lindsay.boone@pacelabs.com	WILMINGT	NC	Pace Analytical Labs	MON007 - Analyzing and Pilot Testing and f
chelsea@roguewaterlab.org		AA		TUE049 - Communicating Under Pressure: E
david.brearley@hdri.com	CHARLOTT	NC	HDR	TUE020 - Cyber Threats, Frameworks, and I

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andrew.burnham@stantec.com	TAMPA	FL	Stantec Consulting Services, Inc.	
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karem.carpio@wsscwater.com	Laurel	MD	Washington Suburban Sanitary Commission	WED076 - Asset Management/Planning
kevin.castro@ghd.com	SANTA ROSA	CA	GHD	TUE001 - Water Quality Doesn't End at the
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ZKChowdhury@GarverUSA.com		AA	Garver	MON037 - Dealing with PFAS Residual Strea
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kclayton@sugarlandtx.gov	SUGAR LAND	TX	City of Sugar Land	WED010 - Balancing the Pros and Cons of A
parker@prmsoil.com	Encinitas	CA	Performance Resource Management	TUE026 - Emerging Trends in CII Conservati
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cjariz@carollo.com	DENVER	CO	Carollo Engineers, Inc.	MON055 - Sustaining Our Supply: Understanding
jacob.jasperson@umswater.com	Hammond	LA	Utility Metering Solutions (UMS)	WED113 - Workforce Technology and Best Practices
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lechevallier1@comcast.net	MORRISON	CO	Dr. Water Consulting, LLC	TUE045 - Reuse Challenges
juneseok.lee@manhattan.edu	Bronx	NY	Manhattan University	MON018 - Lead and Galvanized Service Line
j.liddie@gwu.edu	Washington	DC	George Washington University	WED040 - Benefits from Analyzing Big Data
karl.linden@colorado.edu		CO		PST03 - Wednesday Poster Session
melissa.litteken@americanwater.com	CAMDEN	NJ	Illinois American Water	WED018 - Preparing Utilities for the Lead and

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john.norton@glwater.org	Detroit	MI	Great Lakes Water Authority	MON031 - M37 Release and Conventional T
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creinsch@olsson.com	LINCOLN	NE	Olsson, Inc.	TUE114 - Treating the Tough Stuff: Lithium, F
jrhoades@benesch.com	POTTSVILLE	PA	Benesch	TUE063 - Building the Future of Small Water

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froth@awwa.org	Denver	CO	American Water Works Association	WED023 - Critical Analyses of the Water W
sager@skagitpud.org	Sedro Woolley	WA	Skagit County Public Utility District #1	TUE071 - Smart Operations, Secure Supplie
rachel.schwaab@ramboll.com	Arlington	VA	Ramboll	TUE003 - Harnessing and Quantifying the V
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seojh@bnfttech.com	Daejeon			PST02 - Tuesday Poster Session
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stimani@esri.com	Redlands	CA	Esri	TUE053 - Workforce Retention and Continu

